Employer Resource Guide to Finding International Talent

Connecting Employers and Immigrants

One of the greatest challenges facing employers is where to find new talent. This guide will assist with that.

Inspiring Immigration Connections in Waterloo Region
The following employment service providers can help you with your hiring needs:

Bridging Employment Supports Links to Work
67 King St. E., Kitchener
P: 519-749-3700 x368
www.cmhargrb.on.ca

Conestoga College Career Centre
108 University Ave. E., Waterloo
299 Doon Valley Dr., Kitchener
P: 519-885-0300 x5226 or 519-748-3535
E: careercentre@conestogac.on.ca
www.conestogac.on.ca

Focus For Ethnic Women
145 Columbia St. W., Unit #9, Waterloo
P: 519-746-3411
www.few.on.ca

KW Multicultural Centre
102 King St. W., Kitchener
P: 519-745-2531
www.kwmc.on.ca

Lutherwood
165 King St. E., Kitchener
P: 519-743-2460
35 Dickson St. Cambridge
P: 519-623-9380
www.lutherwood.ca

Northern Lights Canada
185 Weber St. Waterloo
P: 519-576-2681
www.northernlightscanada.ca

Region of Waterloo Employment Services
235 King St. E., Kitchener
99 Regina St. S., Waterloo
150 Main St., Cambridge
P: 519-883-2101 x5655
www.regionofwaterloo.ca

The Working Centre
58 Queen St. S., Kitchener
P: 519-743-1151
www.theworkingcentre.org

Another resource for finding talent:
Skills International
P: 519-663-0774 www.skillsinternational.ca
These programs work directly with Internationally Trained Professionals (ITP’s)

Anishnabeg Outreach Employment & Training Inc.
151 Frederick St. Unit 401
P: 519-742-0300
11a Suffolk ST. E., Guelph
P: 1-855-589-5292
www.anishnabegoutreach.org

Cambridge Career Connections
40 Ainslie St. S., Cambridge
P: 519-622-0815
www.cambridgecareerconnections.com

The Canadian Hearing Society Employment Services
120 Ottawa St. N., Suite 200, Kitchener
P: 519-744-6811
TTY: 1-888-697-3611
www.chs.ca

YMCA Employment Services
800 King St. W., Kitchener
P: 519-579-9622
258 Hespeler Road, Cambridge
P: 519-621-1621
www.ymcaemploymentservices.ca

*Employment providers assist job seekers and employers with job readiness, job development, screening, matching and placement and also with job retention.

*Employer wage incentives may be available.
COM DEV recognizes that good talent exists in all areas of the globe. As a global organization that relies on a talented and capable workforce, we actively engage with internationally trained candidates. New Canadians are a valuable source of talent especially in a globally competitive market. Indeed, we have already seen the value of collaboration amongst a diverse workforce.

Teledyne DALSA has been very fortunate to attract and hire highly educated and skilled individuals from outside of Canada. These individuals have had a positive impact on the success of our organization and have helped us to enrich the diversity of our workforce by bringing different ideas, thought processes and life experiences. When there is a broad blend of diversity within an organization that’s when innovation happens!
The following are English language service opportunities available in Waterloo Region.

YMCA
The Coordinated Language Assessment and Referral Service (CLARS), Conversation Circles
P: 519-579-9622 or 519-621-1621

Conestoga College
International English Language Testing System (IELTS), LINC Occupation Specific Language Training (OSLT and ELT) and English Language Studies (ELS)
P: 519-886-3300

St. Louis Adult Learning Centres
LINC and ESL
P: 519-745-1201

English At First
LINC
P: 519-571-0360

Renison University College
English Language Institute
P: 519-884-4404 x28639

K-W Multicultural Centre
One-on-One English Tutoring Program
P: 519-745-2531

The Working Centre
Speak English Café
P: 519-743-1151

* LINC – Language Instruction for Newcomers to Canada
* ESL – English as a Second Language

Credentialing Services

International Credential Assessment Service of Canada (ICAS)
P: 1-800-321-6021
www.icascanada.ca

Comparative Education Services
(University of Toronto) (CES)
P: 1-416-978-2400
E: learn@utoronto.ca

World Education Services (WES)
P: 1-866-343-0070
www.wes.org
Top reasons to hire international talent

• Boost innovation by offering new perspectives through diverse experiences
• Access global markets through language skills and experience
• Well educated
• Insight into local ethnic markets through language skills and connections

• Languages can help in communicating with clients or potential clients
• Can fill difficult-to-fill positions with high levels of education and work experience
• Flexible and adaptable from the change experienced in their lives
• Available and loyalty
• Having a diverse workforce enhances your business and makes you an employer of choice
We are a community collaborative which focuses on inspiring immigration connections in Waterloo Region. We create and enhance partnerships and implement collaborative strategies in order to help facilitate successful settlement and integration of immigrants into Waterloo Region.

**We are located at:**
235 King St. E. Kitchener.

**For more information:**
www.immigrationwaterlooregion.ca
P: 519-575-4757 x 3172
Are you seeking another channel through which to promote job postings? Are you interested in connecting with international talent in Waterloo Region? Let us know. We can spread the word!

Contact the Immigration Partnership
P: 519-575-4757 x3173

www.immigrationwaterlooregion.ca