



IMMIGRATION
PARTNERSHIP
Settle. Work. Belong.



Employer Resource Guide to Finding International Talent

Connecting Employers and Immigrants

One of the greatest challenges facing employers is where to find new talent. This guide will assist with that.

Inspiring
Immigration
Connections in
Waterloo Region



Where to find international talent in Waterloo Region?

*The following employment service providers can help you
with your hiring needs:*

Bridging Employment Supports Links to Work

67 King St. E., Kitchener
P: 519-749-3700 x368
www.cmhargrb.on.ca

Conestoga College Career Centre

108 University Ave. E., Waterloo
299 Doon Valley Dr., Kitchener
P: 519-885-0300 x5226 or 519-748-3535
E: careercentre@conestogac.on.ca
www.conestogac.on.ca

Focus For Ethnic Women

145 Columbia St. W., Unit #9, Waterloo
P: 519-746-3411
www.few.on.ca

KW Multicultural Centre

102 King St. W., Kitchener
P: 519-745-2531
www.kwmc.on.ca

Lutherwood

165 King St. E., Kitchener
P: 519-743-2460
35 Dickson St. Cambridge
P: 519-623-9380
www.lutherwood.ca

Northern Lights Canada

185 Weber St. Waterloo
P: 519-576-2681
www.northernlightscanada.ca

Region of Waterloo Employment Services

235 King St. E., Kitchener
99 Regina St. S., Waterloo
150 Main St., Cambridge
P: 519-883-2101 x5655
www.regionofwaterloo.ca


The Working Centre

58 Queen St. S., Kitchener
P: 519-743-1151
www.theworkingcentre.org

Another resource for finding talent:

Skills International

P: 519-663-0774 www.skillsinternational.ca



These programs
work directly with
Internationally Trained
Professionals (ITP's)

Immigrant Internship
Program (Conestoga College)
[www.conestogac.on.ca/about/
newtocolandna.jsp](http://www.conestogac.on.ca/about/newtocolandna.jsp)

Mentorship Program
for Internationally Trained
Professionals (YMCA)
www.ymcaemploymentservices.ca

**Anishnabeg Outreach
Employment & Training Inc.**

151 Frederick St. Unit 401
P: 519-742-0300

11a Suffolk ST. E., Guelph
P: 1-855-589-5292

www.anishnabegoutreach.org

Cambridge Career Connections

40 Ainslie St. S., Cambridge
P: 519-622-0815

www.cambridgecareerconnections.com

**The Canadian Hearing Society
Employment Services**

120 Ottawa St. N., Suite 200, Kitchener
P: 519-744-6811

TTY: 1-888-697-3611

www.chs.ca

YMCA Employment Services

800 King St. W., Kitchener
P: 519-579-9622

258 Hespeler Road, Cambridge
P: 519-621-1621

www.ymcaemploymentservices.ca

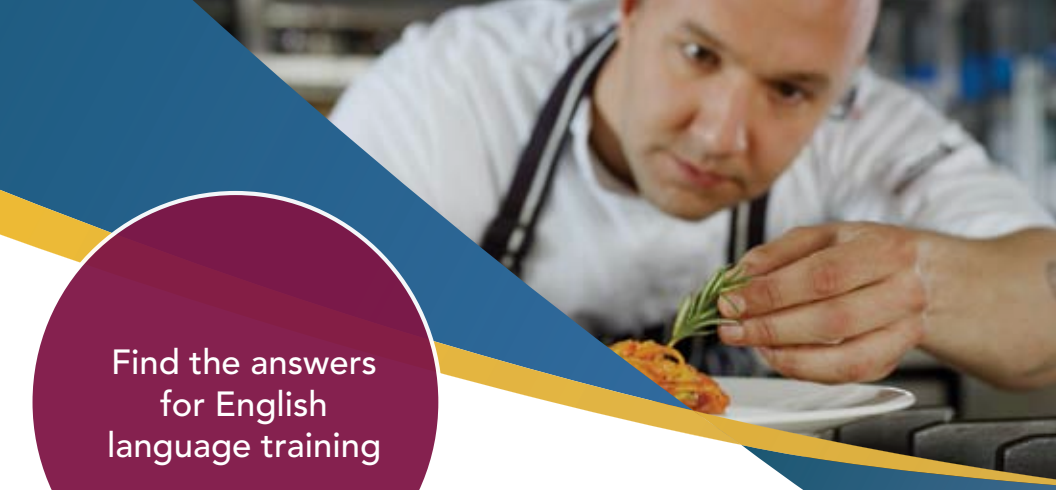
**Employment providers assist job seekers
and employers with job readiness, job
development, screening, matching and
placement and also with job retention.*

**Employer wage incentives may be available.*

Our experience

“COM DEV recognizes that good talent exists in all areas of the globe. As a global organization that relies on a talented and capable workforce, we actively engage with internationally trained candidates. New Canadians are a valuable source of talent especially in a globally competitive market. Indeed, we have already seen the value of collaboration amongst a diverse workforce.”

“Teledyne DALSA has been very fortunate to attract and hire highly educated and skilled individuals from outside of Canada. These individuals have had a positive impact on the success of our organization and have helped us to enrich the diversity of our workforce by bringing different ideas, thought processes and life experiences. When there is a broad blend of diversity within an organization that's when innovation happens!”



Find the answers
for English
language training

The following are English language service opportunities available in Waterloo Region.

YMCA

The Coordinated Language Assessment and Referral Service (CLARS), Conversation Circles
P: 519-579-9622 or 519-621-1621

Conestoga College

International English Language Testing System (IELTS), LINC Occupation Specific Language Training (OSLT and ELT) and English Language Studies (ELS)
P: 519-886-3300

St. Louis Adult Learning Centres

LINC and ESL
P: 519-745-1201

Credentialing Services

International Credential Assessment Service of Canada (ICAS)

P: 1-800-321-6021
www.icascanada.ca

English At First

LINC
P: 519-571-0360

Renison University College

English Language Institute
P: 519-884-4404 x28639

K-W Multicultural Centre

One-on-One English Tutoring Program
P: 519-745-2531

The Working Centre

Speak English Café
P: 519-743-1151

*LINC – Language Instruction for Newcomers to Canada

*ESL – English as a Second Language

Comparative Education Services (University of Toronto) (CES)

P: 1-416-978-2400
E: learn@utoronto.ca

World Education Services (WES)

P: 1-866-343-0070
www.wes.org



Top reasons to hire international talent

- Boost innovation by offering new perspectives through diverse experiences
- Access global markets through language skills and experience
- Well educated
- Insight into local ethnic markets through language skills and connections
- Languages can help in communicating with clients or potential clients
- Can fill difficult-to-fill positions with high levels of education and work experience
- Flexible and adaptable from the change experienced in their lives
- Available and loyalty
- Having a diverse workforce enhances your business and makes you an employer of choice

What is the Immigration Partnership?

We are a community collaborative which focuses on inspiring immigration connections in Waterloo Region. We create and enhance partnerships and implement collaborative strategies in order to help facilitate successful settlement and integration of immigrants into Waterloo Region.

We are located at:

235 King St. E. Kitchener.

For more information:

www.immigrationwaterlooregion.ca

P: 519-575-4757 x 3172



Employers...

Are you seeking another channel through which to promote job postings?
Are you interested in connecting with international talent
in Waterloo Region? Let us know. We can spread the word!

Contact the Immigration Partnership
P: 519-575-4757 x3173



www.immigrationwaterlooregion.ca



Citizenship and
Immigration Canada

Citoyenneté et
Immigration Canada

