

Community Action Plan 2017-2019

Summary

This Community Action Plan (CAP) is a reflection of the needs, capacities and commitments of the Waterloo Region community to better outcomes for immigrants, refugees and the broader community. It sets priorities for collaborative work by committed partners from 2017-2019.

What is the Immigration Partnership?

Who we are

A collaborative of community members, organizations and business partners from multiple sectors.

What we do

Facilitate successful settlement, integration and community involvement of immigrants and refugees in Waterloo Region.

Why we do it

So that Waterloo Region will be a community where immigrants and refugees successfully settle, work and belong.

How we do it

By being rooted in our guiding principles.

Our guiding principles

We are focused on community-driven impact by being:



Collaborative actions

Settle Pillar

1. Educate service providers to effectively support immigrants and refugees
2. Collaborate and coordinate with relevant sectors to ensure that systems, policies and programs meet the needs of immigrants and refugees

Work Pillar

1. Develop tools that promote the hiring of immigrant and refugee talent to employers
2. Engage, educate and support employers to recruit, hire and retain immigrant and refugee talent

Belong Pillar

1. Promote awareness and networking of formal and informal organizations and groups addressing immigrant and refugee isolation
2. Develop and implement public education initiatives that promote belonging of immigrants and refugees to the broader community
3. Support local municipalities to provide leadership in the welcoming and inclusion of immigrants and refugees

Partnership-Wide

1. Advise all levels of government and systems leaders about desired changes and resource needs in Waterloo Region
2. Implement communication strategies to educate the general public about immigration matters
3. Cultivate opportunities for collaborative learning and development

For information or alternative format contact:

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